Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u> </u>	or the	_		year, or c	ax ye	ar begini	ning		U	0/() 1 , 2010,	, and	enc	nng	· -			31,20		
B Check if applicable			C Name of	organization											1	ployer Ic			iber	
	-	L		rrust											27	7-293	6085			
L	Address		Doing Bu	siness As 🤇	ENE	RATION	OPPO	RTUNI	TY						.					
	Name d	change	Number	and street (or	POb	ox if mail Is	not delive	ered to str	eel addre	:53)		Room	Vsuit	₽	E Tel	ephone n	umber			
X	inidal re	cturn	2020	N 14TH	STR	EET					į	6	60		(202) 997-1636					
	Termina	ated	City or to	wn, state or o	country,	and ZIP +	4													
	Amende		ARLINGTON, VA 22201												G Gross receipts \$ 2,000,962					
	letum Applicat	iGan .		and address			mr.	DDENG	E C 1	T.).	DERMAN			·····						
<u> </u>	pending	•		N 14TH	-	•					DERMAN				affiliates? H(b) Are all effiliates included? Yes					X No
-	Tax-exe	<u> </u>		T "		501(c) (_							4 ''	"No," atta			4	
-				501(c)(3)					(uo.)	_L	4947(a)(1) c	ər _ [527	₹					
				NERATIC				1	1			г.			· · · · · · · · · · · · · · · · · · ·	roup exem	 			
	Form of	<u>-</u> -		Corporation	ı X	Trust	Associa	tion	Other	<u> </u>		!	_ Ye	er of forma	tion: 20	TO W	State o	f legal do	miclie:	VA
Pa	rt I	Sun	nmary																	
	1 6	Briefly	describe t	ne organiza	tion's r	nission or	most sig	nificant	activities	5:										
_	1 3	SEE	SCHEDU	LE O																
ě																				
Ę																				
Governance	2 (Check	this box	if th	ie orga	nization d	liscontin	ued its o	peration	is or	disposed	of mo	re th	an 25% o	f its net	assets.				
Ű				members o	-												3			1.
Activities &			_	endent votir	-			•	,											1.
ž	5 1	Total n	umber of l	ndividuais e	mnim	ed in cale	ndar voa		Darl V II	ina '	?a\	• • •	• • •	• • • •	• • • •	• • •	5			11.
疲				rolunteers (r													6			
A	ľ						•••				· · · · ·	• • •					•			
	1	_		ated busine													7a			<u> </u>
	ы	Net un	related but	siness taxal	ole inc	ome from	Form 99	0-T, line	34 .	• •	• • • • •	• • •	• •	1		• • • •	. 7b			0.
														<u> </u>	Prior	Year			rent Yo	
9				d grants (Pa										.			0.	2	,000	<u>,250.</u>
Ę	9 1														0.			0.		
Revenue	10 !	Invest	ment incon	ne (Part VIII	, colun	nn (A), line	es 3, 4, <i>a</i>	and 7d)						. . L			0.			712.
_	11 (Other	revenue (P	art VIII, col	umn (A	N), lines 5,	6d, 8c,	9c, 10c,	and 11e	:)				L			0.			0.
	12	Total r	evenue - a	dd lines 8 ti	nrough	11 (must	equal P	art VIII, d	column ((A).	ine 12) ,						0.	2	,000	,962.
				er amounts													0.			0.
	I															0.				
				ompensation					lumn (A)). Jim	es 5-10)	• •	• •	· •			0.		638	,508.
Ехрепзез	16 - 1			fraising fee:								<u></u>	• •	• •			0.	(
ē.		Total f	undesieina	expenses (Dart IY	Column	(D) Inc	25\	FCF	-17	VED.	• • •	•	• • ├──						 :
Ä		Other		(Dad IV asi	11	N 8000 1:	1 ~ 4 # ~ .	446 746				7යු		· -			0.1		0/5	,227.
	18	Total a	expenses	(Pait IX, Wi	шии (<i>г</i> э 47 <i>Г</i> а	7), #1883 1 ************************************		L-2-1)	60) line		· · · · ·	S	٠	· · ├			0.	1		,735.
	10	Davis	xpenses.	Aud lilles 13	is 13-17 (must equal Part & column (a), line 25) 2012					'2012	Q	٠	• • ├──			0.		_		
F 27	10	reven	ue iess ex	penses. Su	ovaci i	nte 10 π01	11 III 111	\ 	• • • •	•••		SE	·	Best	nnine -f	C.,				,227.
sets or		~		4 V II. 4			ŀ				1 1 17		l	Deg:	nning of	Cuitelit		디	ed of Ye	
			•	rt X, line 16)				🔾	GUE		1, <u>UT.</u>	• •		• •			0.			,225.
A A				art X, ilne 2			!-							• • ├──			0.			,998.
ž	22			d balances	. Subtr	act line 21	from iln	1e 20 .	• • • •	• •							0.		417	<u>,227.</u>
	irt II		nature E																	
Un	der peru rect. an	alties of ut comp	l perjury, i d Jete. Decini	ectare that I ation of prep	have ex arer (ol	amined this her Utan of	s return, l Ticarivis b	nchiding ased on a	accompa all informa	enyin ation	g schedule: of which o	s and s medare	italen ir has	nents, end : anv knowl	to the be ledge.	est of my	knowiec	ige and i	iellef, it	is true.
	100, 01			and or prop		77		-			7 HING: P	- CPER C	1 /100	Tany Missin	Cago.					
S	ign			we ill	el.	Xc.	HN)	m/ /i	m	n	V									
H	lere		Signature o	officer		. ,	•	-		_	_					Date	/	,		
			lor.	18000	6	45 %	ת סאה כ	nn	2	,	1011	UP	0			4	//7	121	117	,
	1		Type or ortr	t name and t	tie .	· //	A.L.	10/4	9		7 LT -1	• (/_	+-	י מיזי	1	
_		Print/	ype prepar	er's name			Poepa	reds sino	efuje			10	ata	·	Che	ck if		PTIN		
Pal	đ		ke En				W	1 K. 3	A				₹/n	dir.	self	•			HQ	2834
Pre	parer	 `	 	 	7.5	.		7/~	1					1' -		oloyed				
Use	Only		name 🕨		LLP										Firm's	<u>-</u>	77:	OIF (
-				312 WALN							15202			<u> </u>	Phone	no.	513	-621-	_	
_				turn with th					struction	ns)		· · ·	• •	· · · · ·			<u> </u>		Yes_	No
For	Papen	work f	Reduction	Act Notice,	see tt	e separal	te Instru	ctions.										Fo	m 991	0 (2010)

JSA GE1010 1 000

ron	1990 (2010) 27-2936085 Page /
Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Bnefly describe the organization's mission SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$
	DURING THE INITIAL PERIOD, GENERATION OPPORTUNITY RECRUITED THE
	TALENT AND DEVELOPED INTERNAL SYSTEMS AND PUBLIC PLATFORMS
	NECESSARY TO EFFECTIVELY ENGAGE OVER 800,000 YOUNG AMERICANS ON
	RELEVANT SOCIAL MEDIA MEDIUMS SUCH AS FACEBOOK. THROUGH SOCIAL
	MEDIA, THE ORGANIZATION HAS POSTED 1,600 PIECES OF POLICY CONTENT
	ON YOUTH UNEMPLOYMENT AND THE LACK OF JOBS, HEALTHCARE, FEDERAL
	DEBT AND SPENDING, EDUCATION REFORM, ENERGY INDEPENDENCE AND
	AMERICAN COMPETIVENESS.
	SEE SCHEDULE O FOR CONTINUATION.
4b	(Code:) (Expenses \$
	IN 2010 AND 2011, GENERATION OPPORTUNITY DEVELOPED A CUTTING EDGE
	WEBSITE WITH DETAILED POLICY INFORMATION ON MULTIPLE ISSUES, ALONG
	WITH LINKS TO OTHER ORGANIZATIONS, CONSISTENT WITH OUR MISSION AND
	EDUCATIONAL EFFORTS. THE SITE IS INTEGRATED WITH OTHER CIVIC
	ENGAGEMENT PLATFORMS RUN BY GENERATION OPPORTUNITY AND HAS TOOLS
	THAT LET YOUNG ADULTS REGISTER TO VOTE IN ALL 50 STATES, LEAVE
	COMMENTS, INTERACT WITH OTHER ACTIVISTS, FIND NEWS RELATED TO
	CURRENT ISSUES AND ONLINE TRAINING GUIDES TO LEARN HOW TO BECOME
	MORE CIVICALLY ACTIVE.
	CER COURDULE O FOR COMMINUATION
	SEE SCHEDULE O FOR CONTINUATION.
4-	(Code) (Expenses \$ 164,218, including grants of \$ 0) (Revenue \$ 0)
46	(Code) (Expenses \$164,218_ including grants or \$0) (Revenue \$0) IN 2011, GENERATION OPPORTUNITY CONDUCTED A NATIONAL SURVEY ON THE
	OPINIONS OF YOUNG AMERICANS ON A VARIETY OF POLICY ISSUES
	INCLUDING THE POOR ECONOMY, YOUTH UNEMPLOYMENT, THE LACK OF JOBS
	AND POLICIES THAT WOULD INCREASE JOB CREATION IN AMERICA.
	AND POLICIES THAT WOOLD INCREASE OOD CREATION IN AMERICA.
	SEE SCHEDULE O FOR CONTINUATION.
	ABB COMBOURD O FOR CONTINUATION.
47	Other program services (Describe in Schedule O)
→u	/F
4e	(Expenses \$ 289,523. Including grants or \$ 0.) (Revenue \$ 0) Total program service expenses ▶ 1,375,209.
	,

Form **990** (2010)

Part	Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes, "complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	VII, VIII, IX, or X as applicable.	136. 138		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—othersecurities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	•	X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"	40.		ų,
	complete Schedule D, Parts XI, XII, and XIII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	426		X
42	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b 13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization maintain an office, employees, or agents outside of the office states?	' - a -		
J	The state of the s	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes,"complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form			
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		L

094290

Part	Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes, "complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			•
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			Ì
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
•	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>			
•	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	<u></u>		_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Par				$\overline{}$
	Check if Schedule O contains a response to any question in this Part V	• • • •	• • •	لملا
	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶		450	it si
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).			eii
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		10 n	r I
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		<u> 190</u> 2.	ře s
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7 35		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	_8		
9	Sponsoring organizations maintaining donor advised funds.		-64	
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		,
10	Section 501(c)(7) organizations. Enter	\$	4	*
	Initiation fees and capital contributions included on Part VIII, line 12			i
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources			
12.	against amounts due or received from them)	120		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	425		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
	Note. See the instructions for additional information the organization must report on Schedule O			
D	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	445		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 71 for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, o Schedule O. See instructions.			
_	Check if Schedule O contains a response to any question in this Part VI			X
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1		!	:
b	Enter the number of voting members included in line 1a, above, who are independent 1b			ļ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	_2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	_3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	_6_		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	, ,		1
	the year by the following			
а	The governing body?	8a	<u> </u>	
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	_	ı	v
Coot	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	_	X
Seci	1011 b. Policies (11118 Section & requests information about policies not required by the internal Revenue	Code	·/ Yes	No
		10a	165	X
10 a	Does the organization have local chapters, branches, or affiliates?	iva		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	40h		
44.	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11 a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	 11a	х	
.	pescribe in Schedule O the process, if any, used by the organization to review this Form 990.	M.		
b 120	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
12a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
D	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Х
14	Does the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			l
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			i
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			1
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	_		
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only	')		
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
_	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► TERRENCE G LINDERMAN 2020 N 14TH ST, STE 660 ARLINGTON, VA 22201			
	(202) 997-1636			

JSA 0E1042 1 000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII..............

Χ

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - · List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

(A) (B) (C) (D) (E) (F)											
Name and Title	Average	Position (check all that apply)					ly)	Reportable	Reportable	Estimated	
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee		Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
(1) TERRENCE LINDERMAN		}									
TRUSTEE	8.00	X					<u> </u>	0.	0	0	
(2) PAUL CONWAY PRESIDENT	40.00			Х				58,438.	0	0	
(3)							i !				
(4)											
(5)					İ						
(7)											
(8)											
(9)									-		
(10)											
(11)											
(12)											
(14)											
(15)											

Form 990 (2010)

Part VII Section A. Officers, Directors, Tro	ustees, Ko	ey En	nple	oye	es,	and	Hig	hest Compensa	ted Emplo	yees(c	ontinued	<u> </u>
. (A)	(B)				C)			(D)	(E)			F)
Name and title	Average hours per week					hat app	y) Former	Reportable compensation from	Reporta compensa from rela	ation	Estin amou oth	
	(describe hours for related organizations in Schedule O)	idual trustee	Institutional trustee	er	Key employee	Highest compensated employee	er 	the organization (W-2/1099-MISC)	organizat (W-2/1099-I	ions	compet from organi and re organi	the zation
(17)												
(18)												
(19)									-			
(20)												
(21)									-			
(22)					-							
(23)												
(24)									<u>. </u>			
(25)												
(26)				-								
(27)												
(28)											, ,	
1b Sub-total								58,438.		0.		0.
c Total from continuation sheets to Part VII, Sec d Total (add lines 1b and 1c)	tion A .						>	58,438.		0.	· · · · · · · · · · · · · · · · · · ·	0.
Total number of individuals (including but not lim reportable compensation from the organization	_	e liste	ed a	bov	e) w	no re	ceiv	ved more than \$100	,000 ın			
							-					es No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede											3	X
4 For any individual listed on line 1a, is the the organization and related organizations	greater th	an \$	150	,000)?	If "Y	es,	" complete Sched	ule J for s	such	4	X
 Individual	accrue co	mpen	satio	on 1	from	n any	นก	related organizatio	n or individ	dual	5	
Section B. Independent Contractors	es, comple	ie 30	1600	110	101	Sucii	pei	130//	<u> </u>		13	^_
Complete this table for your five highest compensation from the organization	compensate	ed in	dep	end	ent	cont	rac	tors that received	I more tha	in \$100	O,000 o	ıf
(A) Name and business add	ress							(B) Description of ser	vices	С	(C) ompensat	ion
FACEBOOK.COM ADS MENLO PARK, CA 9	4025						A	DVERTISING			305,	,160.
		_				_	+					
							Ţ					· · · · · · · · · · · · · · · · · · ·
Total number of independent contractors (in more than \$100,000 in compensation from the more than \$100,00				ntec		thos	e I	isted above) who	received	5	*	· · · · · · · · · · · · · · · · · · ·

Far	t VIII	Statement of Revenue				
	•	•	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
2 0	1a	Federated campaigns 1a				
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b		•		
E E	c	Fundraising events 1c				
ir a	d	Related organizations 1d				
s, g nila	e	Government grants (contributions) 1e				
lo i	f	Government grante (contribution)				
the lat	'	46 4				
d of the	_				•	
a လို	g h	Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	2,000,250			
<u> </u>		Business Code	2,000,230			
Program Service Revenue	2.					
Rev	2a					
93	b		-			
Ž	C					
Š	d					
ran	е					
o G	f	All other program service revenue		•		
<u>-a</u>	9	Total. Add lines 2a-2f	0.			
	3	Investment income (including dividends, interest, and	710			7,,
		other similar amounts)	712.			712
	4	Income from investment of tax-exempt bond proceeds	0.			
	5	Royalties · · · · · · · · · · · · · · · · · · ·	0.	2		
		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	•	,		1
	6a	Gross Rents	59			
	b	Less: rental expenses	5 4	Į.		,
	С	Rental income or (loss)		<u> </u>		
	d	Net rental income or (loss)	0.			
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	b	Less cost or other basis			a Ş	
		and sales expenses	,	·	, '	* 755
	С	Gain or (loss)		· · · · · · · · · · · · · · · · · · ·		
	d	Net gain or (loss)	0.			
ā	8á	Gross income from fundraising				
Ĕ	[events (not including \$				
Š	ŀ	of contributions reported on line 1c)		٠	*	*
Ř		See Part IV, line 18 a				
Other Revenu	ь	Less direct expenses b				
8	С	Net income or (loss) from fundraising events ▶	0.			
	9a	Gross income from gaming activities				
		See Part IV, line 19 a				
	b	Less direct expenses b	T	1		
	C	Net income or (loss) from gaming activities ▶	0			
	10a	Gross sales of inventory, less				
		returns and allowances				
	ь	Less cost of goods sold b				
	С	Net income or (loss) from sales of inventory ▶	0.			
		Miscellaneous Revenue Business Code				
	11a					
	Ъ					
	ן ,					
	6	All other revenue				
	_	Total. Add lines 11a-11d	0.			
	12	Total revenue. See instructions			0	712
		The second secon	-, 0, 500			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

17, 19, 99, Ame 100 of Part Vill.		not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) (D) Fundraising
organizations in the U.S. See Part IV, line 21	_	, 8b, 9b, and 10b of Part VIII.				
2 Grants and other assistance to individuals in the U S See Part IV, line 22	1	<u> </u>	n			
The U S See Part V, Ine 22 0	2	_				
3 Grafts and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	•		0.			
organizations, and individuals outside the U. S. Siee Part IV, lines 15 and 16 b. 0. 4 Benefits paid to or for members	3					
Benefits paid to or for members 0.		organizations, and individuals outside the				•
S Compensation of current officers, directors, trustees, and key employees 127,188. 111,290 15,898.						
127,186	4	Benefits paid to or for members	0.			
6 Compensation not included above, to disqualified persons (as defined under section disqualified persons) (as defined under section disqualified persons) (as defined under section 401(x)) and section 403(x)) employer contributions). 7 Other employee benefits 8 Penson plant contributions (include section 401(x)) and section 403(x)) employer contributions). 9 Other employee benefits 10 Payrolit taxes 11 Fees for services (non-employees). 12 Legal	5	-				
persons (as defined under section 495k(o)(3)(8))		trustees, and key employees	127,188.	111,290.	15,898.	
Persons described in section 4958(c)(3)(6)	6	· · · · · · · · · · · · · · · · · · ·				
7 Other salaries and wages 454,646. 397,815. 56,831. 8 Penson plan contributions (include section 401(x) and section 401(x) and section 401(x) and section 401(x) and section 401(x). 0. 31,080. 4,440. 9 Other employee benefits 35,520. 31,080. 4,440. 11 Fees for services (non-employees). 0. 18,510. 2,644. 11 Fees for services (non-employees). 0. 71,500. 71,500. a Management 0. 0. 71,500. 71,500. d Lobbying 0. 0. 9,472. 71,500. 71,500. 71,500. d Lobbying 0. 0. 9,73,66. 85,195. 12,171. 1,750. <th></th> <th></th> <th>0</th> <th></th> <th>Ì</th> <th></th>			0		Ì	
8 Pension plan contributions (include section 401(k)	_	·		307 015	56 021	•
9 Other employee benefits 35,520. 31,080. 4,440. 11 Fees for services (non-employees). a Management 0. 0.		·	4,040.	391,013.	30,831.	
9 Other employee benefits	ď	, , , , , , , , , , , , , , , , , , ,	n			
10 Payroll taxes. 21,154. 18,510. 2,644. 11 Fees for services (non-employees). 2	9	· · · · · · · · · · · · · · · · · · ·		31,080.	4,440	
11 Fees for services (non-employees). a Management						
a Management 0.		-				
b Legal		· · · · · · · · · · · · · · · · · · ·	0.			
d Lobbying			43,777.	38,305.	5,472.	
e Professional fundraising services See Part IV, line 17 f Investment management fees g Other	c	Accounting	71,500.		71,500.	
Formation Form	d	Lobbying				
g Other			<u>-</u>			
12 Advertising and promotion 345, 827. 345, 827. 13 Office expenses 63, 942. 55, 949. 7, 993. 14 Information technology 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.						
13 Office expenses	g				12,171.	
14 Information technology					7 002	
15 Royalties		•		55,949.	7,993.	
16 Occupancy		<u>.</u>				
17 Travel				98.434.	14.062.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings						
for any federal, state, or local public officials 19 Conferences, conventions, and meetings		1		·		
20 Interest		• 1				
21 Payments to affiliates	19	Conferences, conventions, and meetings	34,893.	_30,531.	4,362.	
Depreciation, depletion, and amortization	20			577.	83.	
23 Insurance	21					
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a	22			16,109.		· · · · · · · · · · · · · · · · · · ·
above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a			2,030.		2,030.	
line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a	24	·				ŧ
(A) amount, list line 24f expenses on Schedule O) a		· · · · · · · · · · · · · · · · · · ·				
a			ļ			
b	а					
t	ь			··		
d e	C	_				
f All other expenses	d	- I				
25 Total functional expenses. Add lines 1 through 24f 1,583,735. 1,375,209. 208,526. 26 Joint Costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational	е					
26 Joint Costs. Check here if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational	f	All other expenses				
SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational			1,583,735.	1,375,209.	208,526.	
only if the organization reported in column (B) joint costs from a combined educational	26	· 				
(B) joint costs from a combined educational		only if the organization reported in column				
		(B) joint costs from a combined educational			1	
campaign and fundraising solicitation						Form 990 (2010)

JSA 0E1052 1 000

	ırt X	Balance Sheet			<u> </u>		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			0.	1	48,762.
	2	Savings and temporary cash investments		[0.	2	283,970.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers,			<u> </u>		F
		employees, and highest compensated employe		_			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined unit	der sec	tion 4958(f)(1)), persons			, ,
		described in section 4958(c)(3)(B), and contributing employers					
		section 501(c)(9) voluntary employees' beneficiary organizations	-		N F 7-400	6	The section
Assets	7	Notes and loans receivable, net			7		
886	8	Inventories for sale or use			8		
⋖	9	Prepaid expenses and deferred charges				9	
	1 *	Land, buildings, and equipment cost or		, <u>.</u>		<u> </u>	
	IV a	other basis Complete Part VI of Schedule D		93,154.			
						10c	74,744.
		Less accumulated depreciation				11	/4,/44.
	11	Investments - publicly traded securities				12	
	12	Investments - other securities. See Part IV, line 11		F			
	13	Investments - program-related See Part IV, line 11			13	· · · · · · · · · · · · · · · · · · ·	
	14	Intangible assets		Por Contract of the Contract o		14	25.740
	15	Other assets See Part IV, line 11			0.		35,749.
	16	Total assets. Add lines 1 through 15 (must equal li			0.	16	443,225.
	17	Accounts payable and accrued expenses	0.		25,998.		
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		ſ		20	
es	21	Escrow or custodial account liability Complete	Par	t IV of Schedule D	* .	21	
Liabilities	22	Payables to current and former officers,					,
ab		employees, highest compensated employees,	and c	lisqualified persons	3.m.5	-	
		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated	l third	parties		23	
	24	Unsecured notes and loans payable to unrelated th	ırd pa	rties		24	
	25	Other liabilities Complete Part X of Schedule D .				25	
	26	Total liabilities. Add lines 17 through 25			0.	26	25,998.
S		Organizations that follow SFAS 117, check here lines 27 through 29, and lines 33 and 34.	► l	X and complete			
ဦ	27	Unrestricted net assets			0.		417,227.
ala	28	Temporarily restricted net assets		F		28	
80	29	Permanently restricted net assets			•	29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check complete lines 30 through 34.				_	
8	30					30	
set	31	Paid-in or capital surplus, or land, building, or equip				31	·
Asi	32	Retained earnings, endowment, accumulated incor		,		32	
<u>e</u>	33	Total net assets or fund balances			0.	33	417,227.
Z	34	Total liabilities and net assets/fund balances			0.		443,225.
	34	Total liabilities and het assets/fund balances		<u> </u>		<u> 54</u>	443,223.

Form **990** (2010)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Х

3a

3b

the Single Audit Act and OMB Circular A-133?

SCHEDULE D (Form 990) '

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Nam	of the organization	- ·	Employer identification number
YEN	1 TRUST		27-2936085
Pa	Organizations Maintaining Donor Advorganization answered "Yes" to Form 9	vised Funds or Other Similar Funds of 1990, Part IV, line 6.	r Accounts Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		·
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor adv	visors in writing that the assets hold in donor	advised
	funds are the organization's property, subject to the	organization's exclusive legal control? .	Lyes Lyes No
6	Did the organization inform all grantees, donors, and		
	used only for charitable purposes and not for the be		
Do	purpose conferring impermissible private benefit?	the accounting anguing all Wall to Fa	Yes No
Pa			rm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (e.g., recreations)	• 1	an historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution in the	form of a conservation
	easement on the last day of the tax year	ļ	
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified his		2c
d	Number of conservation easements included in (c) a	acquired after 8/17/06, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transf	erred, released, extinguished, or terminated	by the organization during the
	tax year ▶		
4	Number of states where property subject to conserv	ation easement is located	
5	Does the organization have a written policy regarding	ig the periodic monitoring, inspection, handlir	ng of
	violations, and enforcement of the conservation easi	ements it holds?	Yes ∐ No
6	Staff and volunteer hours devoted to monitoring, ins	pecting, and enforcing conservation easeme	nts during the year
	-		
7	Amount of expenses incurred in monitoring, inspecti	ing, and enforcing conservation easements d	luring the year
	> \$		
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of sectio	n 170(h)(4)(B)
	(ı) and 170(h)(4)(B)(ıı)?		Yes 📙 No
9	In Part XIV, describe how the organization reports of	onservation easements in its revenue and ex	pense statement, and
	balance sheet, and include, if applicable, the text of	the footnote to the organization's financial sta	atements that describes the
	organization's accounting for conservation easemen		
Pai	t III Organizations Maintaining Collection Complete if the organization answered		er Similar Assets.
1a	If the organization elected, as permitted under S works of art, historical treasures, or other simil public service, provide, in Part XIV, the text of the fi	FAS 116 (ASC 958), not to report in its rar assets held for public exhibition, educ	revenue statement and balance shee cation, or research in furtherance of cribes these stams
b	If the organization elected, as permitted under		
_	works of art, historical treasures, or other simil		
	public service, provide the following amounts relat		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		
	following amounts required to be reported under S		
а	Revenues included in Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X		· · · · · · > \$

Par	t Organizations Maintain	ing Collections	of Art, Histo	orical Treasure	s, or (Other Similar	Assets(c	ontinu	ed)
3	Using the organization's acquisition collection items (check all that app		d other recor	ds, check any o	of the f	following that a	are a sign	ıficant	use of its
а	Public exhibition		d [Loan or ex	change	programs			
b	Scholarly research		e	⊣ .	_				
c	Preservation for future ger	nerations	, _						
4	Provide a description of the organ		one and eval	ain how they fill	thar th	he organization's	e evemnt	numos	a in Part
4	XIV			·		-		puipos	e III Fait
5	During the year, did the organization assets to be sold to raise funds rath						_	Yes	No
Par	t IV Escrow and Custodial A line 9, or reported an am	Arrangements.C	Complete if the	ne organization					
	Is the organization an agent, trustee included on Form 990, Part X? If "Yes," explain the arrangement in						[Yes	No
_				g .a	\Box	Δ	mount		
_	Beginning balance				4-		mount		
C								_	
a	Additions during the year				-				
е	Distributions during the year								
f	Ending balance								
2a), Part X, line :	217			L	Yes	No
	If "Yes," explain the arrangement in								
Par	t V Endowment Funds. Con	nplete if organiza	ation answei	red "Yes" to Fo	rm 990	0, Part IV, line	10.		
		(a) Current year	(b) Pnor ye	ear (c) Two ye	ars back	(d) Three yea	ars back	(e) Four	years back
1a	Beginning of year balance								
b	Contributions								
	Net investment earnings, gains,								
	and losses								
ч	Grants or scholarships		1			~			
			 						
е	Other expenditures for facilities .								E.
_	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of								
а	Board designated or quasi-endowm	ent >	%						
b	Permanent endowment								
С		%							
3a	Are there endowment funds not in the	- he pos session o	f the organizat	tion that are held	and ad	Immistered for th	е		
	organization by		g					ſ	Yes No
	(i) unrelated organizations							3a(i)	.000
	(ii) related organizations							3a(ii)	
	- · · · -							3b	
_	If "Yes" to 3a(II), are the related orga		•				• • • •	30	<u> </u>
4	Describe in Part XIV the intended us								
Par	t VI Land, Buildings, and Ed	uipmentSee Fo	orm 990, Pai	t X, line 10					
	Description of investment	1 . ,	t or other basis vestment)	(b) Cost or other ba (other)	isis ((c) Accumulated depreciation	_ (d	l) Book va	lue
1a	Land								
b	Buildings								
c	Leasehold improvements				1				
d	Equipment			93,1	54	18,410		-	74,744.
e	Other			75,1	 	10,410			11/177.
			m 000 Pa-1	V column (D) (=	0.10/01				74 744
Tota	I. Add lines 1a through 1e (Column	(u) must equal Fo	nın 990, Part	x, column (B), lin	e TU(C)	·/···· ▶			74,744.

Part VII	Investments - Other Securities. See	Form 990, Part X, line	12	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation (c) Method of valuation (c) Cost or end-of-year mark	
(1) Financia	al derivatives			
(2) Closely-	held equity interests			
(3) Other				
<u>(A)</u>				
(B)				<u></u>
(C)		- 		
_/		- 		
<u>\</u> E)				
(G)				
(H)		- +	*	
(l)		-		
	n (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII	Investments - Program Related. See	Form 990, Part X, line	e 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year mark	
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				-
(10)	· · · · · · · · · · · · · · · · · · ·	<u> </u>		
	n (b) must equal Form 990, Part X, col (B) line 13)	>		
Part IX	Other Assets. See Form 990, Part X,		*	<u> </u>
		(a) Description		(b) Book value
(1) SECU	RITY DEPOSITS			35,749.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	n (b) must equal Form 990, Part X, col (B) line 15)			35,749.
Part X	Other Liabilities. See Form 990, Part	X line 25		33,143.
1.	(a) Description of liability	(b) Amount		
	ral income taxes	(-,		•
(2)				
(3)				
(4)				
(5)				
_(6)				
_(7)				
(9)				
(10)				
(11)				
	mn (b) must equal Form 990, Part X, col. (B) line 2		organization's financial statements the	

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Schedule D (Form 990) 2010

Part XIV Supplemental Information (continued)

Schedule D (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2010 Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

YEM TRUST

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Employer identification number

27-2936085

BRIEF DESCRIPTION OF ORGANIZATION'S MISSION

FORM 990, PART I, LINE 1

AS A NONPROFIT, NONPARTISAN ORGANIZATION GENERATION OPPORTUNITY SEEKS TO EDUCATE AND ORGANIZE YOUNG AMERICANS ON THE CHALLENGES FACING THE NATION BY ADDRESSING AND WORKING TOWARD SOLUTIONS ON IMMEDIATE CHALLENGES, SUCH AS THE LACK OF JOB OPPORTUNITIES, AS WELL AS THE BROADER UNDERLYING ISSUES, SUCH AS DEBT AND FEDERAL SPENDING, THAT IMPACT OUR SOCIETAL AND ECONOMIC FUTURE AND SUSTAINABILITY.

ORGANIZATION'S MISSION STATEMENT

FORM 990, PART III, LINE 1

GENERATION OPPORTUNITY WORKS TO EDUCATE AND ORGANIZE YOUNG AMERICANS ONLINE, THROUGH GRASSROOTS ACTIVITIES ACROSS THE NATION AND THROUGH THE MEDIA. THROUGH A VARIETY OF SOCIAL MEDIA TOOLS AND GRASSROOTS EFFORTS, WE ENGAGE YOUNG ADULTS, EARLY CAREER PROFESSIONALS, COLLEGE STUDENTS, YOUNG MOTHERS AND FATHERS, CONSTRUCTION WORKERS, CURRENT SERVICEMEN AND SERVICEWOMEN, VETERANS, ENTREPRENEURS, AND ALL AMERICANS ON ECONOMIC AND SOCIETAL ISSUES IMPACTING THEIR FUTURES.

PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990, PART III, LINE 4A CONTINUATION

THESE POSTS HAVE RECEIVED 80 MILLION VIEWS AND GENERATED TREMENDOUS

INTERACTION WITH OVER 650,000 LIKES AND COMMENTS. BASED ON THE STAFF

TEAM WORK IN 2010 AND 2011, GENERATION OPPORTUNITY'S CURRENT FACEBOOK FAN

Name of the organization YEM TRUST

Employer identification number

27-2936085

NUMBERS NOW EXCEED 3 MILLION AND TO DATE THE ORGANIZATION HAS POSTED OVER 5,000 POLICY RELATED MESSAGES THAT HAVE GARNERED NEARLY 600 MILLION VIEWS.

PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990, PART III, LINE 4B CONTINUATION

SINCE THE LAUNCH OF THE SITE, TENS OF THOUSANDS OF YOUNG ADULTS HAVE

VISITED, OVER 40,000 PEOPLE HAVE USED THE SITE TO FIND THEIR POLLING

PLACES, OVER 10,000 TRAINING GUIDES TO INCREASE CIVIC ENGAGEMENT HAVE

BEEN VIEWED AND THOUSANDS MORE HAVE USED THE LINKS FOR VOTER

REGISTRATION. THESE NUMBERS ARE EXPANDING EXPONENTIALLY AS MORE CONTENT

AND TOOLS ARE ADDED TO THE SITE. NOTE: GENERATION OPPORTUNITY IS

NON-PARTISAN AND DOES NOT ENGAGE IN ELECTIONEERING.

PROGRAM SERVICE ACCOMPLISHMENTS

THE POLI, FOUND THAT A STUNNING 77% OF YOUNG ADULTS

FORM 990, PART III, LINE 4C CONTINUATION

THE POLL FOUND THAT A STUNNING 77% OF YOUNG ADULTS INDICATED THEY ALREADY HAD OR WOULD DELAY MAJOR LIFE DECISIONS DUE TO THE POOR ECONOMY INCLUDING PUTTING OFF HOME PURCHASES, REPAYING STUDENT LOANS, SAVING FOR RETIREMENT, GETTING MARRIED AND HAVING CHILDREN. THE SURVEY RESULTS CONTRIBUTED THE OPINIONS OF YOUNG AMERICANS TO THE OVERALL PUBLIC DEBATE ON THE ECONOMY AND HAVE GAINED TENS OF THOUSANDS OF INTERNATIONAL AND NATIONAL MEDIA MENTIONS - FURTHER ELEVATING THE VOICE OF YOUNG AMERICANS WITHIN THE NATIONAL DISCUSSION.

Name of the organization YEM TRUST

Employer identification number

27-2936085

OTHER PROGRAM SERVICES

FORM 990, PART III, LINE 4D

DURING THE INITIAL PHASE OF THE ORGANIZATION'S STANDUP, GENERATION
OPPORTUNITY MADE MAXIMUM USE OF RELATIONSHIPS WITH OVER 175 OTHER MAJOR
NATIONAL STAKEHOLDER ORGANIZATIONS AND PARTICIPATED IN DOZENS OF EVENTS
ACROSS THE NATION. THE ORGANIZATION BUILT SYSTEMS AND RELATIONSHIPS
NECESSARY TO ENGAGE TENS OF THOUSANDS OF YOUNG PEOPLE DIRECTLY ON COLLEGE
CAMPUSES, PROFESSIONAL EVENTS, MAJOR COMMUNITY EVENTS AND TRADE EXHIBITS.
BASED ON THE INITIAL EFFORTS, TO DATE, THE ORGANIZATION HAS IDENTIFIED
TENS OF THOUSANDS OF ACTIVISTS REPRESENTING EVERY STATE IN AMERICA, HAS
BEEN DIRECTLY IN FRONT OF OVER 125,000 INDIVIDUALS AT OVER 150 EVENTS AND
HAS DISTRIBUTED THOUSANDS OF MATERIALS INCLUDING TRAINING GUIDES IN BOTH
ENGLISH AND SPANISH FOR YOUNG AMERICANS SEEKING TO MAKE THEIR VOICES
HEARD. GRASSROOTS ORGANIZING EFFORTS ON THE GROUND HAVE SINCE EXPANDED
EXPONENTIALLY BASED ON THE INITIAL SYSTEMS AND CAPACITIES DEVELOPED AND
ADDITIONAL STAFF MEMBERS.

GOVERNING BODY AND MANAGEMENT

FORM 990, PART VI, SECTION A, LINE 7A

IN ADDITION TO THE EXISTING YEM TRUSTEE HAVING THE ABILITY TO ELECT A SUCCESSOR TRUSTEE, A SEPARATE LLC HAS THE POWER TO REMOVE THE EXISTING TRUSTEE AND REPLACE THE TRUSTEE WITH ANOTHER TRUSTEE TO CERTAIN LIMITATIONS.

FORM 990 REVIEW

FORM 990, PART VI, SECTION B, LINE 11B

AN INDEPENDENT ACCOUNTING FIRM PREPARED AND REVIEWED THE FORM 990. A

Employer identification number 27-2936085

FULL DRAFT OF THE 990 ALONG WITH ALL REQUIRED SCHEDULES IS THEN PROVIDED TO INTERNAL MANAGEMENT AND OUTSIDE LEGAL COUNSEL FOR REVIEW. ALL QUESTIONS ARE ADDRESSED AND ANY MODIFICATIONS ARE MADE, IF NECESSARY. THE FINAL FORM 990 ALONG WITH ALL REQUIRED SCHEDULES IS THEN PROVIDED TO THE TRUSTEE PRIOR TO FILING WITH THE IRS.

INTERNAL POLICIES

FORM 990, PART VI, SECTION B, LINES 12, 13 AND 14 THE ORGANIZATION HAD STATED, VERBAL CONFLICT OF INTEREST, WHISTLEBLOWER AND DOCUMENT RETENTION AND DESTRUCTION POLICIES THAT WERE REGULARLY ANNOUNCED IN DAILY AND WEEKLY REGULAR STAFF MEETINGS AND SUBSEQUENTLY MOVED TO ADOPT WRITTEN, BEST PRACTICES POLICIES IN DECEMBER OF 2011. THE NEW POLICY WAS ANNOUNCED TO ALL EMPLOYEES AND CONTRACTORS.

EXECUTIVE COMPENSATION

FORM 990, PART VI, SECTION B, LINES 15A AND B THE HIRING OF THE PRESIDENT OF THE ORGANIZATION IN 2010 MARKED THE FIRST EXECUTIVE RECRUITMENT FOR THE ORGANIZATION AND INVOLVED NEGOTIATIONS NECESSARY TO ATTRACT AND RETAIN TALENT CAPABLE OF ACHIEVING A NATIONAL MISSION. SUBSEQUENT SENIOR STAFF RECRUITMENTS INVOLVED PROFESSIONAL EXPERTISE ON TALENT AVAILABILITY AND COMPARATIVE HUMAN CAPITAL COSTS, INSIGHTS FROM OTHER KEY NON-PROFIT PROFESSIONALS AND AN ASSESSMENT OF COMPETING ORGANIZATIONS' TALENT RECRUITMENT EFFORTS FOR SIMILAR CAPACITIES. CURRENTLY, THE ORGANIZATION FOLLOWS A WRITTEN, BEST PRACTICES POLICY FOR COMPENSATION REVIEW, WHICH IT BELIEVES MEETS THE REQUIREMENTS TO OBTAIN THE "SAFE HARBOR" PROTECTION UNDER IRS RULES.

Page 2

Name of the organization
YEM TRUST
Employer identification number
27-2936085

AVAILABILITY OF DOCUMENTS

FORM 990, PART VI, SECTION C, LINE 19

CONSISTENT WITH INTERNAL REVENUE SERVICE REGULATIONS, GENERATION

OPPORTUNITY MAKES ALL REQUIRED DISCLOSURES AVAILABLE TO THE PUBLIC.

TRUSTEE COMPENSATION

FORM 990, PART VII, SECTION A, LINE 1

DURING THE CURRENT FISCAL YEAR ENDED 5/31/2011, THE TRUSTEE SERVED ON A

VOLUNTARY BASIS.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

► See separate instructions.

Open to Public Inspection

Name of the organization	Employer Identification number 27-2936085
YEM TRUST	27-2936085
Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 3	33.)

Name, address	(a) , and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) TRGN LLC	27-3934434					
2020 N 14TH STREET	ARLINGTON, VA 22201	SUPPORT	VA	0.	0.	N/A
(2)						
_(3)						
_(4)						
_(5)						
_(6)						

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		(g) 512(b)(13) rolled tity?
				·		Yes	No
_(1)							
_(2)							
_(3)							
_(4)							
_(5)							
_(6)						<u> </u>	
_(7)	- '						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

Part III	Identification of Relate because it had one or r	ed Organizations	S Taxable anizations	as a Partnersh treated as a pa	nip(Complete if the artnership during	ne organization the tax year)	answered "Yes"	on F	orm	990, P	art IV, l	ine 3	34	•
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-ye assets	BIF Disprop	(h) portionate sations?	Code amount Sche	(i) e V-UBI in box 20 of dule K-1 n 1065)	Gene man part	ij) eral or aging iner?	(k) Percentage ownership
								Yes	No			Yes	No	
(2)				<u> </u>										<u> </u>
(3)								-						
(4)									1					
_(5)											 			le ·
<u>(6)</u>														
<u>(7)</u>														
Part IV	Identification of Relate	ed Organizations	s Taxable	as a Corporati	ion or Trust(Con as a corporation	nplete if the org	anization answe	red "\	Yes"	on Fo	rm 990,	Par	t IV,	<u> </u>
	(a) Name, address, and EIN of r			(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e)	Share o	(f) of total	income		g) ire of ear as	sets	(h) Percentage ownership
(1)														
<u>(2)</u>				-										
<u>(3)</u>								•			-			
<u>(4)</u>														
<u>(5)</u>														
<u>(6)</u>														
		<u>.</u>		+		· · · · · · · · · · · · · · · · · · ·								

Pa	Transactions With Related Organizations (Complete if the organization answered "Yes	s" to Form 990, Part	IV, line 34, 35, 35a, or 36	S.)	•		
No	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Y	es.	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related	ed organizations listed i	n Parts II–IV?			,	
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	•		[4	1a		
b	Gift, grant, or capital contribution to other organization(s)			[1	1b		
С	Gift, grant, or capital contribution from other organization(s)				1c		
d	Loans or loan guarantees to or for other organization(s)			[1	1d		
е	Loans or loan guarantees by other organization(s)				1e		
				ļ			
f				$\cdots \cdots \vdash$	1f	_	
g	Purchase of assets from other organization(s)				1g	4	
h	Exchange of assets			🗀	1h	_	
i	Lease of facilities, equipment, or other assets to other organization(s)			_1	1i		
						_	**
j	Lease of facilities, equipment, or other assets from other organization(s)				<u> 1</u>		
k	Performance of services or membership or fundraising solicitations for other organization(s)			• • • • • ⊢	1k	_	
- 1	Performance of services or membership or fundraising solicitations by other organization(s)			_1	11		
m	Sharing of facilities, equipment, mailing lists, or other assets			1	1m	\perp	
n	Sharing of paid employees			_1	1n	_	
				_	<u> </u>	-	
0	Reimbursement paid to other organization for expenses				10	_	
р	Reimbursement paid by other organization for expenses			[1	1p	_	
				-	<u> </u>	<u>`</u> _ -	, ,
q	Other transfer of cash or property to other organization(s)			⊢	1q	_	
<u>r</u>	Other transfer of cash or property from other organization(s)				1r		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this lir	T	elationships and transaction t				
	(a) Name of other organization	(b) Transaction	(c) Amount involved	Method of d	d) determ	ining	
	·	type (a-r)	Amount involved	amount	involve	ed	
(4)							
(1)							
(2)							
7=1	· · · · · · · · · · · · · · · · · · ·						
(3)							
75/_	-						
(4)							
(5)							
		,					
(6)							

JSA 0E1309 1 000 Schedule R (Form 990) 2010

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicite (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	Disprop	(f) cortionate ations?	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gen	(h) neral or naging rtner?
			Yes	No		Yes	No		Yes	No.
_(1)	_									
(2)										
(3)					_			. , , ,		
<u>(4)</u>	_									1
(5)										
<u>(6)</u>					· · · · · · · · · · · · · · · · · · ·	1				+
	-									1
						-				
<u>(9)</u>										
(10)	+									
(11)										T
(12)									\top	
(13)									T	
(14)	-								+	+
(15)									+	1
(16)			 			+		 	\dagger	\dagger

Schedule R (Form 990) 2010

4.2164

Page 5

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).